Biography of Trainer Jenny Arthur, MBA, SPHR, SHRM-SCP | HR Consultant | Mammoth HR

Over her 20 years of experience, Jenny has specialized in helping small to mid-sized businesses across a variety of industries reduce their risks and manage employee relationship issues. Jenny holds a Bachelors of Business Administration (BBA) degree in Human Resources Management from the University of Georgia and a Masters of Business Administration (MBA) degree with a concentration in Human Resources Management from Georgia State University. Jenny lives in Madison, Georgia with her husband and two teenagers.

Topics Covering:

Termination Best Practices and Procedures Is your termination process putting your company at risk? Discover five common mistakes employers make surrounding terminations and how you can avoid them. You’ll get practical tips for how to approach the meeting, how to conduct the termination, and how to communicate the employee’s departure to your organization. After this session, you’ll have tools and guidance to effectively manage terminations.
Hiring and Effective Onboarding

You've just completed the recruiting and interviewing process and found the perfect candidate. Their first day is approaching. Is your company ready to help get them get up and running? Join us to talk about ways to create a robust onboarding program that is both compliant and engaging. We'll walk through the elements of an effective onboarding plan, from paperwork to peer mentorship.

Managing Millennials

Studies have shown that employees (specifically Millennials) don’t leave jobs—they leave managers and coworkers. The relationships employees have with their direct supervisors and peers are often more important than the benefits their employer offers. In this session, we’ll discuss practical steps you can take to develop a great team and cultivate effective professional relationships with Millennials.